# The Teaching Museum: Museum Trainee Scheme



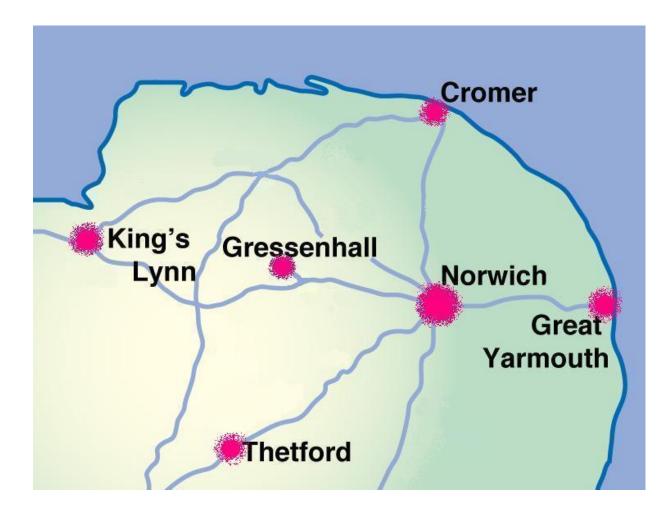
Bill Seaman Assistant Head of Museums

## Museum Trainee scheme

#### Aim:

To offer a range of paid starter posts which provide a 'stepping stone' into the museum profession through on-the-ground experience of museum work supported by a development programme.

#### 10 Museums a Study Centre and Stores across Norfolk



### **Magnificent Sites**



#### Wonderful Collections



# Changing Exhibitions



# Lively Programme of Events



# **Engaged with Communities**









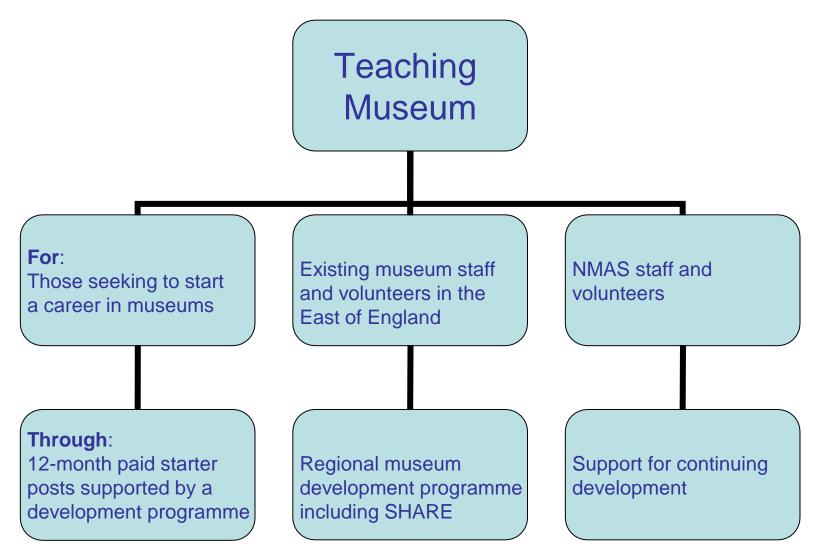
#### **Excellent People**



# Why a Teaching Museum?

- NMAS its assets and opportunities
- Diversify the workforce staff reflect the profile and aspirations of local communities
- Broaden entry routes to the profession
- Bring new ideas, enthusiasm and talent into NMAS
- Deliver better services to our users

Aim: to support the development of a highly skilled and flexible workforce that can meet the future needs of museums



#### Museum Trainee: Archaeology



- Based in Norwich
- Support Castle Keep redisplay programme
- Liaise with other departments and project partners
- Assist in day-to-day running of the Archaeology department

### Museum Trainee: Natural History



- Based in Norwich
- Work with collections including conservation and display
- Support public events eg National Science Week
- Supervise volunteers

## **Museum Trainee: Social History**









- Work across Strangers' Hall, The Bridewell Museum and The Study Centre in Norwich
- Care of collections
- Support public access to collections
- Help attract new audiences

## Museum Trainee: Digital Services



- Based in Norwich with links across the service
- Develop the website
- Promote exhibitions and events through social media
- Improve digital access to collections
- Reach new audiences

## Museum Trainee: Learning Support



- Based at Time & Tide, Great Yarmouth
- Support formal and informal learning programmes
- Work with people of all ages
- Be part of a national museums and schools pilot project

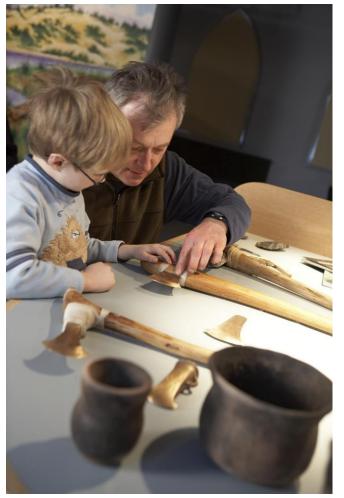
#### Museum Trainee: Curatorial Assistant



- Work across Lynn Museum, King's Lynn and Ancient House Museum, Thetford
- Look after collections
- Help develop and install exhibitions
- Assist with the events programme

# Museum Trainee: Stored Collections (2 posts)





- Based at Gressenhall Farm & Workhouse, near Dereham
- Audit, catalogue, conserve and digitise collections
- Support public access through digital information, tours, events

#### What will be the outcome?

Starter Posts: •Employment in Sector •Broad vocational experience •Competitive selection -recognised quality •Group support •Improved employment prospects

#### **Audiences:**

More people experience and are inspired by Museums
Support for target groups
Access to increased quality of cross-disciplinary experiences

#### NMAS:

Greater capacity
Sector Leadership
Reputation for excellence

Challenge
Cultural change –
one organisation

Cross-disciplinary skills

Resilience
Quality recruitment
Workforce Diversity