

Report to	Cabinet 15 January 2014	Item
Report of	Head of HR and Learning	Urgent business
Subject	Temporary senior management support to Great Yarmouth Borough Council	

Purpose

To consider providing temporary senior management support to Great Yarmouth Borough Council.

Recommendation

To agree that, subject to the relevant approvals from Great Yarmouth Borough Council, the council's Chief Executive will temporarily become the Interim Chief Executive of Great Yarmouth Borough Council on a 2 day per week secondment basis for a short term period of between three and six months.

Corporate and service priorities

The report helps to meet the corporate priority Value for money services.

Financial implications

The council will receive income of up to £50,000 for the salary and oncosts and other support costs of the secondment.

Ward/s: All wards

Cabinet member: Councillor Arthur – Leader

Contact officers

Dawn Bradshaw, Head of HR and Learning

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Background documents

None

Report

1. Great Yarmouth Borough Council's Chief Executive Jane Ratcliffe, is currently seriously ill and is not expected to return to work for the next few months.
2. The council has a good working relationship with Great Yarmouth Borough Council and, given the unusual and difficult circumstances, the council has been asked whether our Chief Executive, Laura McGillivray, could provide part time, interim cover for 2 days per week for Jane's role while she is away. This is subject to formal approval by Great Yarmouth Borough Council's Cabinet and Full Council.
3. The council's Deputy Chief Executive, Jerry Massey would take the lead at the City Council where necessary in the absence of the Chief Executive with other members of council's corporate leadership team providing support.
4. This arrangement provides an opportunity not only to support a neighbouring council at a very difficult time, but for both organisations to learn from each other.
5. This would be a temporary, short term arrangement that would not continue beyond six months and would not affect the day-to-day running of the City Council for that period.

Integrated impact assessment



NORWICH
City Council

Report author to complete

Committee:	Cabinet
Committee date:	15 Jan 2014
Head of service:	Dawn Bradshaw
Report subject:	Temporary senior management support to Great Yarmouth Borough Council
Date assessed:	January 2014
Description:	To consider providing temporary senior management support to Great Yarmouth Borough Council

	Impact			
Economic (please add an 'x' as appropriate)	Neutral	Positive	Negative	Comments
Finance (value for money)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Other departments and services e.g. office facilities, customer contact	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
ICT services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Economic development	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Financial inclusion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Social (please add an 'x' as appropriate)	Neutral	Positive	Negative	Comments
Safeguarding children and adults	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<u>S17 crime and disorder act 1998</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Human Rights Act 1998	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Health and well being	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Equality and diversity (please add an 'x' as appropriate)	Neutral	Positive	Negative	Comments
Relations between groups (cohesion)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	.

	Impact			
Eliminating discrimination & harassment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Advancing equality of opportunity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Environmental (please add an 'x' as appropriate)	Neutral	Positive	Negative	Comments
Transportation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Natural and built environment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Waste minimisation & resource use	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Pollution	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Sustainable procurement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Energy and climate change	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
(Please add an 'x' as appropriate)	Neutral	Positive	Negative	Comments
Risk management	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Recommendations from impact assessment

Positive

Negative

Neutral

Issues