

#### **ANNEX 4 ROARS - Recognition of achievement and remarkable service**

The ROARS are an annual awards process aimed at recognising the many significant examples of Norwich City Council staff performing above and beyond the call of duty. We want to encourage and recognise excellent performance, and the ROARS are one simple way of doing that.

Details of the awards for 2007/08 are shown below. The awards were presented by

***Pictures to be inserted at back of booklet as per original***

*Section to be updated after awards ceremony on 5<sup>th</sup> June.*