

## Report for Resolution

**Report to** Council  
30 March 2010  
**Report of** Director of Transformation  
**Subject** Corporate Plan 2010-12

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### Purpose

The purpose of this report is to consider the City Council's Corporate Plan for the 2010-12 period.

### Recommendations

To:

- approve the draft Corporate Plan 2010-12
- delegate authority to the Chief Executive, in consultation with the Leader of the Council, to make any further necessary minor amendments prior to publication.

**(Please note that the latest draft of the Corporate Plan will be considered by Executive on 24 March 2010. A copy of the final draft will therefore be circulated to all members of the council after the Executive meeting)**

### Financial Consequences

The Corporate Plan has been developed in parallel to the development of the city council budget for 2010/11. This has ensured that there will be adequate resources to ensure the delivery of the key priorities and promises set out in the draft Corporate Plan. This approach will be essential as the anticipated level of available resources grows tighter in the future.

There are minor costs associated with the publication of the Corporate Plan, but these will be managed within existing resources.

### Risk Assessment

The Corporate Plan sets out the city council's strategic aims and priorities for the 2010-12 period. Actual delivery of each priority will be managed through specific project plans, which will all contain evaluation of relevant risks.

### Strategic Priority and Outcome/Service Priorities

The report helps to meet all of the city council's strategic priorities.

**Executive Member:** Councillor Morphew, Leader of the Council

**Ward:** All Wards

**Contact Officers**

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## **Report**

1. The current Corporate Plan was agreed in June 2008, and expires in June 2010. Since the current plan was drawn up there have been significant changes in the economic climate, and the funding prospects for the public sector have grown tighter.
2. This means that it is now an appropriate time to review and refresh the current Corporate Plan, and to develop a new one for the 2010-12 period. This new plan needs to be drawn up within the context of a likely reduction in resources, and the need for the council to provide support to local people who are experiencing difficulty as a consequence of the recession.
3. The new Corporate Plan has been drawn up in parallel to the development of the budget proposals for the 2010/11 financial year. This has been a deliberate step to ensure that there is a direct correlation between the resources the council has available, and the priorities that the resources will be targeted into. This focus on strong prioritisation will become increasingly important as resources are expected to become even tighter in the future.
4. The draft Corporate Plan has already been through a number of member discussions, and members will be familiar with the content and draft priorities:
  - In December 2009 the Executive considered and agreed a range of initial proposals for aims and priorities for the 2010-12 period
  - These were then debated and agreed at full council on 26 January 2010. At this meeting, the Leader of the Council also announced some initial proposals for possible priorities for the 2010-12 period.
  - A first draft of the Corporate Plan, including the draft priorities, was considered at Scrutiny Committee on 8 February 2010, and at Executive on 10 February 2010
  - Following these discussions the priorities were built into the final budget proposals, and considered as part of the budget debate at full council on 24 February 2010
  - The Scrutiny Committee has also given further consideration to the draft plan at its meeting on 11 March 2010.
5. The draft plan will then be further considered by the Executive on 24 March 2010, and have approved it for recommendation to Council. A copy of the final draft of the Corporate Plan will be circulated to all council members after the 24 March executive meeting.
6. Council is therefore requested to :

- approve the draft Corporate Plan 2010-12
  - delegate authority to the Chief Executive, in consultation with the Leader of the Council, to make any further necessary minor amendments prior to publication.
9. Following approval the plan will be published as quickly as possible. This would then signal the start of a cascade of supporting plans down through all council services, concluding with the completion of appraisals and target-setting for all members of staff by the end of June 2010.