

Council Employees

Training

1944 corporate training sessions attended



Age

16-29	10.2%
30-44	43.6%
45-59	41.9%
60-64	4.1%
65+	0.2%

Male	40.6%
Female	59.4%
Disability	11.0%
No Disability	82.7%
Unknown	6.3%
Non-white	2.9%
White	95.1%
Unknown	2.0%

Applicants
Shortlisted
Offered

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Shortlisted
Offered

Applicants
Shortlisted
Offered

Recruitment

Ethnicity				
White	Non-white	Unspecified	Totals	
	732	67	68	867
	394	38	37	469
	96	4	10	110
Disabled				
Yes	No	Unspecified		
	81	552	234	867
	46	298	125	469
	6	74	30	110
Gender				
Female	Male	Unspecified	Totals	
	407	405	55	867
	226	208	35	469
	60	45	5	110



Equal pay

Difference in mean hourly rate of pay	4.2% women lower
Difference in median hourly rate of pay	0% women lower
Difference in mean bonus pay	100% women lower
Difference in median bonus pay	100% women lower

Pay quartile	% Male workers	% Female workers
Top	48.3	51.7
Upper middle	43.4	56.6
Lower middle	50.7	49.3
Lower	38.6	61.4