

Appendix 2 – draft action plan 2015 / 16 onwards

These are proposed high level activities with day to day planning being undertaken by the appropriate Heads of Service, High level actions are to be reviewed and added over time.

Action	Details	Outcomes	Theme	Year	Ownership
Neighbourhood element of CIL	Understand the impact CIL could have at a local economy level and improve process for consulting and utilising funds	CIL plays a role in reducing inequalities at a local level and residents are more involved	1. Regeneration and development	2015-16	City development
Local development	Alternative proposal to the stalled CLLD	Increased business start ups and jobs creation amongst local communities	1. Regeneration and development	2015-16	Local neighbourhood services
Jobs fairs	Develop annual event and consider localised activity	Increased skills, confidence and jobs secured	1. Regeneration and development	2015-16	Local neighbourhood services
Living Wage Week	Regular promotion and advocacy of LW	Increased income levels	2. Development of Living Wage and social value into broader policy areas	2015-16	Local neighbourhood services
Monitoring proposals	Investigate ways to measure impacts	Meaningful assessment and refinement based upon outcomes and proven interventions	2. Development of Living Wage and social value into broader policy areas	2015-16	Policy, Performance and Partnerships
Free Wi-Fi in City Hall	Part of the inclusion plan	Increased free access to the web for local people and the range of benefits this brings	4. Digital inclusion	2015-16	BRM and democracy

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Web improvements	Agree web supplier who can meet council needs	Increased digital access to information, opportunities and services	4. Digital inclusion	2015-16	Comms and culture
Digital inclusion volunteering programme	<u>Part of initial implementation of transformation</u>	Increased volunteering opportunities across ages and locations to mentor and support digital skills which will support wider outcomes e.g jobs, access to learning etc	4. Digital inclusion	2015-16	Customer contact
Deliver HB and DHP targets	Meet challenging HB / DHP etc targets within the new corporate plan	The right benefits to the right people at the right time supporting financial inclusion	6. Consequences of transformation and budget challenges each year and within MTFS (inc. debt advice etc)	2015-16	BRM and democracy
Review Go4Less	Review scope and opportunities afforded by Go4Less to improve access to services and reduce household expenditure	Low income households able to participate in wide range of sport, cultural activities supporting health and wellbeing outcomes	6. Consequences of transformation and budget challenges each year and within MTFS (inc. debt advice etc)	2015-16	Comms and culture
Implement debt and money advice programme	Transition to new consortium approach	Increased prevention of debt issues and improved financial inclusion	6. Consequences of transformation and budget challenges each year and within MTFS (inc. debt advice etc)	2015-16	Local neighbourhood services

Action	Details	Outcomes	Theme	Year	Ownership
Concessions and payments	Universal Credit proof cheap / free services	UC claimants still able to access free or reduced price services following change from e.g. JSA	6. Consequences of transformation and budget challenges each year and within MTFS (inc. debt advice etc)	2015-16	Policy, Performance and Partnerships
Policy review	Series of meetings with experts in their field to discuss options with members, partners, BMG etc	Future service design and five year vision built from a secure knowledge base across all activity supporting overall outcomes e.g fair city etc	6. Consequences of transformation and budget challenges each year and within MTFS (inc. debt advice etc)	2015-16	
Impact assess policies for broader inequalities	Root and branch risk and impact based assessment of key strategies and policies to test for reduction of inequalities (similar to EIA process)	Remove unintended consequences and identify opportunities for improvement	2. Development of Living Wage and social value into broader policy areas	2016-17	
Year 2 digital action plan		TBC	4. Digital inclusion	2016-17	Customer contact
Review debt and money advice programme	Review new consortium mid way through second year of programme	Increased prevention of debt issues and improved financial inclusion	6. Consequences of transformation and budget challenges each year and within MTFS (inc. debt advice etc)	2016-17	Local neighbourhood services
Recommission debt and money advice programme	At the end of the commissioned period	Increased prevention of debt issues and improved financial inclusion	6. Consequences of transformation and budget challenges each year and within MTFS (inc. debt advice etc)	2016-17	Local neighbourhood services

Action	Details	Outcomes	Theme	Year	Ownership
Review economic strategy priorities	Strategy expires 2018. Build in emphasis on the need to tackle inequalities	Reduced economic inequalities e.g jobs, increased income levels	1. Regeneration and development	2017-18	City development
Year 3 digital action plan		TBC	4. Digital inclusion	2017-18	Customer contact
Capital programme and local employment	Utilise spend to offer local jobs and training	Spend directly increases jobs and skills in the areas of that spend and creates a more job ready local workforce	1. Regeneration and development	TBC	BRM and democracy
Identify employment opportunities	Join up e.g. planning and dev (e.g. new firms)	Creation of jobs	1. Regeneration and development	TBC	Planning
Interaction of Living Wage and business rates	Investigate opportunities to incentivise increased take up of LW locally and across the city	Improved income levels	2. Development of Living Wage and social value into broader policy areas	TBC	City development
Build Living Wage into expenditure	Assess not only contractual but also commissioned and grant funded activity	Reduction in unexpected cost increases to meet increased LW wage rates and meet LW accreditation criteria	2. Development of Living Wage and social value into broader policy areas	TBC	Policy, Performance and Partnerships
Identify potential spaces for "growing"	Review of open spaces and sites available for e.g. community food, physical activity	Improved health and wellbeing and financial inclusion	3. Consider links with open spaces, food, physical activity, health etc.	TBC	
Proactive linkage across food and green space	Reassessment of space, activity and opportunity to redraw links between food, assets, sites etc	Improved health and wellbeing and financial inclusion	3. Consider links with open spaces, food, physical activity, health etc.	TBC	

Action	Details	Outcomes	Theme	Year	Ownership
Housing contracts and local employment	Utilise spend to offer local jobs and training	Increased skills and jobs	5. Links with housing and specifically our own stock and resources	TBC	Housing
Review approach to MTFS and transformation	Reassess impact assessment and unforeseen circumstances of transformation process with a reducing inequality perspective	Service redesign has inequalities at its core and decisions joined up across services	6. Consequences of transformation and budget challenges each year and within MTFS (inc. debt advice etc)	TBC	Policy, Performance and Partnerships