

Report to Cabinet
20 January 2021
Report of Chair of scrutiny
Subject Scrutiny committee recommendations

Item

6

Purpose

To consider the recommendations from the scrutiny committee meeting held virtually on 17 December 2020.

Recommendation

To note the recommendations made at the meeting of scrutiny.

Corporate and service priorities

The report helps to meet all the corporate priorities.

Financial implications

None.

Ward/s: All wards.

Cabinet member: Councillor Kendrick - Resources

Contact officers

Emma Webster, scrutiny liaison officer

Background documents

None

Report

Background

1. The council's scrutiny committee is constituted of councillors who do not sit on cabinet. They are expected to review/scrutinise and oversee decisions made by cabinet. They can 'call in', for reconsideration, decisions made by cabinet or an officer which have not yet been implemented. The main functions of scrutiny are to hold cabinet to account by examining their proposals; evaluating policies, performance and progress; ensuring consultations, where necessary, have been carried out; and highlighting areas for improvement.
2. The committee makes recommendations for cabinet, the wider council and other stakeholders based on evidence on the issues scrutinised at their meetings.

Draft equality information report

3. The council's draft equality information report was presented by the strategy manager to the scrutiny committee at the meeting held on 17 December. The report covered social inclusion as well as equalities information, which the council is obliged to publish to ensure that those with protected characteristics could be promoted equality of opportunity.
4. The report also included further information on non-statutory aspects of inequality such as socio-economic issues, rough sleeping figures and looked after children information, all of which helped to provide context to the report.
5. There was a wide and varied discussion with lines of questioning including;
 - a) Widening of gender pay gaps
 - b) Importance of the living wage
 - c) The recording on unpaid working hours
 - d) The Marmot report on health equality in England
 - e) Access to council green spaces during the pandemic
 - f) The council's work towards a digitally inclusive city
 - g) Equality and diversity in recruitment.
6. Data on hate crime was awaited from Norfolk Constabulary and it was hoped that this would be received in time to be included in the formal publication of the report in January 2021.
7. Full details of these discussions can be read in the minutes of the meeting which are published on the council's website.
8. There were no formal recommendations to cabinet from this item however scrutiny asked for a member's briefing to be arranged on the council's approach to working as an anchor institution in the city and democratic services will work with the strategy manager to arrange this.

Scrutiny committee work programme 2020-21

9. Scrutiny committee considered the scrutiny work programme for the remainder of the civic year. It was agreed in principle to add the insourcing of the Joint Ventures to the work programme for the March meeting of the committee, subject to a scope being considered at the January meeting of the scrutiny committee.

Integrated impact assessment



NORWICH
City Council

Report author to complete

Committee:	Cabinet
Committee date:	20 January 2021
Director / Head of service	Annabel Scholes
Report subject:	Scrutiny Committee Recommendations
Date assessed:	4 January 2021
Description:	A summary of scrutiny committee discussions and recommendations from 17 December

	Impact			
Economic (please add an 'x' as appropriate)	Neutral	Positive	Negative	Comments
Finance (value for money)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Other departments and services e.g. office facilities, customer contact	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
ICT services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Economic development	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Financial inclusion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
/				
Social (please add an 'x' as appropriate)	Neutral	Positive	Negative	Comments
Safeguarding children and adults	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<u>S17 crime and disorder act 1998</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Human Rights Act 1998	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Health and well being	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

	Impact			
Equality and diversity (please add an 'x' as appropriate)	Neutral	Positive	Negative	Comments
Relations between groups (cohesion)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Eliminating discrimination & harassment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Advancing equality of opportunity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Environmental (please add an 'x' as appropriate)	Neutral	Positive	Negative	Comments
Transportation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Natural and built environment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Waste minimisation & resource use	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Pollution	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Sustainable procurement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Energy and climate change	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
(Please add an 'x' as appropriate)	Neutral	Positive	Negative	Comments
Risk management	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Recommendations from impact assessment
Positive
Negative
Neutral
Issues