

## **Cabinet**

**Date:** Wednesday, 10 March 2021

**Time:** 16:30

**Venue:** Remote access, [Venue Address]

### **Committee members:**

#### **Councillors:**

Waters (chair)  
Harris (vice chair)  
Davis  
Jones  
Kendrick  
Maguire  
Packer  
Stonard

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## **Information for members of the public**

Members of the public and the media have the right to attend meetings of full council, the cabinet and committees except where confidential information or exempt information is likely to be disclosed, and the meeting is therefore held in private.

For information about attending or speaking at meetings, please contact the committee officer above or refer to the council's website

If you would like this agenda in an alternative format, such as a larger or smaller font, audio or Braille, or in a different language, please contact the committee officer above.

## Agenda

### Page nos

#### 1 Apologies

To receive apologies for absence

#### 2 Declarations of interest

(Please note that it is the responsibility of individual members to declare an interest prior to the item if they arrive late for the meeting)

#### 3 Public questions/petitions

To receive questions / petitions from the public.

Please note that all questions must be received by the committee officer detailed on the front of the agenda by **10am on Friday 5 March 2021**.

Petitions must be received by the committee officer detailed on the front of the agenda by **10am on Tuesday 9 March 2021**.

For guidance on submitting public questions or petitions please see appendix 1 of the council's constitution.

#### 4 Minutes

5 - 14

To approve the accuracy of the minutes of the meeting held on 10 February 2021.

#### 5 Improving the diversity of the council's workforce

15 - 26

**Purpose** - To outline a strategy and action plan to improve the workforce diversity profile of the council in respect of those from Black, Asian and other Minority Ethnic (BAME) background, in order to better reflect our communities.

#### 6 Pay Policy Statement 2021-22

27 - 42

**Purpose** - To recommend council to approve the Pay Policy Statement 2021-22.

#### 7 Q3 performance and risk cabinet report

43 - 72

**Purpose** - To report progress against the Corporate Plan priorities and key performance indicators and to provide an update on corporate risk for quarter three of 2021-21.

#### 8 Norwich Regeneration Ltd Business Plan (report to follow)

**Purpose** - To consider the Norwich Regeneration Ltd Business Plan

- 9 To award a contract for the kitchens and bathrooms upgrade programme to council dwellings 73 - 80**

**Purpose** - To award a contract for the kitchens and bathrooms upgrade programme for council dwellings.

- 10 To award the contract for replacement seating at the Halls 81 - 88**

**Purpose** - To award the contract for replacement seating at the Halls.

- 11 Exclusion of the public**

Consideration of exclusion of the public.

### **EXEMPT ITEMS:**

(During consideration of these items the meeting is not likely to be open to the press and the public.)

To consider whether the press and public should be excluded from the meeting during consideration of an agenda item on the grounds that it involves the likely disclosure of exempt information as specified in Part 1 of Schedule 12 A of the Local Government Act 1972 or it being confidential for the purposes of Section 100A(2) of that Act.

In each case, members are asked to decide whether, in all circumstances, the public interest in maintaining the exemption (and discussing the matter in private) outweighs the public interest in disclosing the information.

### **Page nos**

- \*12 Norwich Regeneration Ltd Busniess Plan - exempt appendix (report to follow)**

**Purpose** - To consider the exempt appendix.

- \*13 Corporate performance and risk report quarter three 2020-21 - exempt appendix**

- This report is not for publication because it would disclose information relating to the financial or business affairs of any particular person (including the authority holding that information) as in para 3 of Schedule 12A to the Local Government Act 1972.

- \*14 Grant of Right to Buy one for one receipts**

- This report is not for publication because it would disclose information relating to the financial or business affairs of any

particular person (including the authority holding that information)  
as in para 3 of Schedule 12A to the Local Government Act 1972.

**\*15 The award of contract for merchant acquiring services**

- This report is not for publication because it would disclose information relating to the financial or business affairs of any particular person (including the authority holding that information) as in para 3 of Schedule 12A to the Local Government Act 1972.

Date of publication: **Tuesday, 02 March 2021**